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BIAB International Code of Conduct

BIAB INTERNATIONAL AB is a trading company, incorporated in 1980 in Gothenburg, Sweden. Our main business ever since has been supply of products and services to UN and to other International organizations. Through our persistent business dealings, we have gained valuable experience and trust of our customers, to be a supplier of organizations of significant reputation and values in the World. We feel proud to assist those who consistently struggle to make the world a better place to live for all habitants sharing this planet.

We operate under the laws and regulations, applicable to private limited companies in Sweden. BIAB INTERNATIONAL values and commitment to sustainable development are and will continue to reflect, promoted and implemented in company's policies and activities.

Anti-corruption and anti-bribe policy:

We practice and believe in fair trade agreements. We strictly follow the rules and regulations of every country when importing and exporting the goods and services. Thanks to the nature Of our clients operations and significance, we do not experience illegal or obscure transactions in any country.

Non-discrimination:

BIAB INTERNATIONAL hires and treats its employees in a manner that does not discriminate with regard to gender, race, religion, age disability, sexual orientation, and nationality, and political opinion, social or ethnic origin. _

Human rights:

Within its sphere of influence, BIAB INTERNATIONAL, supports and respects the protection of internationally proclaimed human rights and ensures that it is not complicit in human rights abuses. BIAB INTERNATIONAL believes and respects in equal value of all human beings.

United Nations Global Compact

The United Nations Global Compact is the world's largest corporate sustainability initiative, calling companies to align their strategies and operations with the Ten Principles on human rights, labour, environment, and anti-corruption. To us the Global Compact is a very important initiative for corporations to take action in support the UN goals for transforming the world in 15 years.

BIAB International highly value these principles. Beside our participation in the Global Compact, taking actions in supporting the UN 17 Goals and our annual provision of a Communication on Progress (COP), we also strictly follow our Code of Conduct.

BIAB International's Sustainable Supply Policies and the policy of Life Cycle Cost, regulates all collaborations. BIAB International actively urge all suppliers to take actions to support the UN Global Compact initiative and to take action to support the UN goals.

No forced labor or child labor policy:

BIAB INTERNATIONAL strictly abide by the rules of none what-so-ever form of forced or child labor. All BIAB INTERNATIONAL sub-suppliers are regularly checked so that they follow the above mentioned rules unconditionally.

Work environment:

The necessary conditions for a safe and healthy working environment are provided to BIAB INTERNATIONAL employees. The employees are also provided with adequate insurance against accidents at work and during travels carried out on behalf of the company.

Mines:

BIAB INTERNATIONAL does not in any way, directly or indirectly deals or promotes or assists sales and usage of any sort of mines.

Environmental issues:

BIAB INTERNATIONAL strives to supply products and services in compliance with the environment norms and classifications relevant to the concerned products. When and where applicable, manufacturing sights and conditions are also inspected to ensure the friendly conditions. Laboratory tests and inspections are also carried out, when so required.

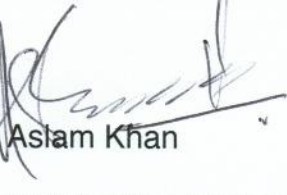
Sustainable Procurement/supplies policies:

We are committed to follow the guidelines of sustainable procurement and supply policies in our dealings and transactions.

Life Cycle Cost:

In all aspects of decision-making and consideration of alternatives, we take into account the Life Cycle costs. We always consider the balance between the total user and environmental costs in order to determine the most cost-effective option among different competing alternatives to purchase.

BIAB International AB,



Aslam Khan

MANAGING DIRECTOR